

BARTENDER EMPLOYMENT AGREEMENT

Location: _____ Date: _____

Employer Information:

Business Name: _____

Business Address: _____

Contact Person: _____

Phone/Email: _____

Employee (Bartender) Information:

Full Name: _____

Government ID / Driver License No.: _____

Address: _____

Phone/Email: _____

Employment Terms:

Position Title: Bartender

Start Date: _____ At Will Employment ☒

Work Schedule: _____

Hourly Rate/Salary: _____ USD

Duties and Responsibilities:

The Employee shall perform bartender duties including, but not limited to, preparing and serving drinks, maintaining cleanliness and organization of the bar area, checking identification to verify legal drinking age, handling cash and credit transactions responsibly, and complying with all applicable health and safety regulations.

Compensation and Benefits:

Employee will be compensated at the agreed hourly rate or salary. Overtime will be paid in accordance with federal and state laws. Employee may be eligible for tips in addition to wages. Employer will comply with all applicable laws related to wage payments, tax withholdings, and benefits. No benefits are guaranteed unless expressly agreed in writing.

Employment Status and At-Will Clause:

Employment is at-will, meaning either Employer or Employee may terminate the employment relationship at any time, with or without cause or notice, subject to applicable law. Nothing in this Agreement shall be construed to create a contract for a definite term or guarantee continued employment.

Confidentiality:

Employee agrees to keep confidential all proprietary business information, trade secrets, customer data, and any other non-public information obtained during the course of employment. This obligation shall survive termination of

employment.

Compliance with Laws and Policies:

Employee agrees to comply with all federal, state, and local laws, including alcohol service laws, and all Employer policies and procedures. Failure to comply may result in disciplinary action, up to and including termination.

Termination:

Either party may terminate this Agreement at any time by providing notice to the other party. Employer reserves the right to terminate employment immediately for cause including, but not limited to, violation of law, Employer policies, dishonesty, or misconduct.

Indemnification:

Employee agrees to indemnify and hold Employer harmless from any and all claims, damages, liabilities, and expenses arising out of Employee's negligent, reckless, or unlawful acts in the performance of duties under this Agreement.

Governing Law and Venue:

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, without regard to its conflict of laws principles. The parties consent to the exclusive jurisdiction and venue of the state and federal courts located in _____ County, _____.

Entire Agreement and Amendments:

This Agreement constitutes the entire agreement between Employer and Employee with respect to the subject matter herein and supersedes all prior agreements and understandings, whether written or oral. Any modifications or amendments must be in writing and signed by both parties.

Severability:

If any provision of this Agreement is held to be invalid, illegal, or unenforceable, the remaining provisions shall remain in full force and effect.

Dispute Resolution:

Any dispute arising under this Agreement shall first be subject to good faith negotiation between the parties. If unresolved, the dispute may be submitted to mediation or binding arbitration in accordance with the rules of a mutually agreed-upon arbitration organization.

Acknowledgment of Understanding:

Employee acknowledges that they have read, understand, and agree to the terms of this Agreement and that no other representations or promises have been made other than those contained herein.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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