

BASIC EMPLOYMENT CONTRACT

Location: _____ Date: _____

Employment Parties:

Employer Name: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

Position and Duties:

The Employee agrees to be employed in the capacity of _____ and shall perform all duties customarily associated with this position and as may be assigned by the Employer from time to time. Employee agrees to perform such duties faithfully, diligently, and to the best of their ability.

Employment Term:

The employment relationship shall commence upon execution of this Contract and shall continue until terminated by either party in accordance with the termination provisions set forth herein.

Compensation:

Salary/Wage: _____ USD

Payment Frequency (e.g., weekly, biweekly, monthly): _____

Work Schedule:

Employee agrees to work the schedule set forth by Employer, typically _____ hours per week, with workdays and hours to be determined by Employer. Overtime, if any, will be compensated in accordance with applicable law.

Benefits:

Employee shall be entitled to the following benefits as provided by Employer (check all that apply): - Health Insurance - Paid Time Off - Retirement Plan - Other: _____ Benefits are subject to the terms and conditions of the applicable benefit plans and policies.

Confidentiality:

Employee acknowledges that during the course of employment, they will have access to confidential and proprietary information. Employee agrees not to disclose or use such information for any purpose other than the performance of their duties under this Agreement, both during and after the term of employment.

Termination:

Either party may terminate this Agreement at any time, with or without cause, by providing written notice to the other

party. Upon termination, Employee shall return all Employer property and confidential information. Employer may terminate employment immediately for cause without prior notice.

Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of the United States and the state in which the Employee performs their work, without regard to conflict of law principles.

Entire Agreement:

This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, representations, or agreements, whether written or oral. Any amendments or modifications must be in writing and signed by both parties.

Severability:

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Waiver:

The failure of either party to enforce any provision of this Agreement shall not constitute a waiver of that provision or any other provision.

No Employment Relationship Beyond This Agreement:

Nothing in this Agreement creates an obligation for continued employment or a contract for a definite term beyond the terms stated herein.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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