

EMPLOYMENT AGREEMENT

Location: _____

Effective Date: _____

PARTIES:

Employer Name: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

1. POSITION AND DUTIES:

Employer hereby employs Employee, and Employee accepts employment, on the terms and conditions set forth in this Agreement. Employee shall perform all duties customarily associated with the position as well as any other duties reasonably assigned by Employer.

2. EMPLOYMENT TERM:

The employment shall commence on the Effective Date and continue until terminated by either party as provided herein.

3. COMPENSATION:

Employee shall be paid compensation at a rate agreed separately in writing. All payments shall be subject to applicable tax withholding and deductions as required by law.

4. WORK SCHEDULE:

Employee's work schedule, hours, and location shall be as determined by Employer, subject to applicable law and mutual agreement.

5. CONFIDENTIALITY:

Employee agrees to hold all confidential information of Employer strictly confidential during and after the term of employment. Confidential information includes, but is not limited to, trade secrets, financial data, customer lists, and proprietary information.

6. NON-COMPETE AND NON-SOLICITATION:

During the term of employment and for a period of one (1) year following termination, Employee shall not directly or indirectly compete with Employer, solicit Employer's clients or employees, or otherwise interfere with Employer's business interests, to the extent permitted by applicable law.

7. TERMINATION:

Either party may terminate this Agreement at any time with or without cause by providing written notice to the other party. Employer may terminate immediately for cause, including but not limited to breach of Agreement, misconduct, or violation of Employer policies.

8. RETURN OF PROPERTY:

Upon termination of employment, Employee shall promptly return all Employer property, documents, and materials in Employee's possession.

9. WORKER STATUS:

Employee acknowledges that Employee is an employee of Employer and entitled to all rights and benefits thereof under United States federal and state laws.

10. GOVERNING LAW AND VENUE:

This Agreement shall be governed by and construed in accordance with the laws of the State of _____. The parties consent to the exclusive jurisdiction of the state or federal courts located in _____ County, _____.

11. SEVERABILITY:

If any provision of this Agreement is held invalid or unenforceable, the remaining provisions shall remain in full force and effect.

12. ENTIRE AGREEMENT:

This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements and understandings, whether written or oral.

13. AMENDMENTS:

No amendment or modification of this Agreement will be valid unless in writing and signed by both parties.

14. NOTICE:

All notices under this Agreement shall be in writing and delivered by hand, certified mail, overnight courier, or electronic means confirming receipt, to the addresses set forth above or as updated in writing.

15. NO WAIVER:

Failure or delay by either party to enforce any right or provision shall not constitute a waiver of such right or provision.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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