

EMPLOYMENT AGREEMENT

Location: _____ Effective Date: _____

Parties:

Employer Name: _____

Employer Address: _____

Employer Phone/Email: _____

Employee Name: _____

Employee Address: _____

Employee Phone/Email: _____

1. Position and Duties:

Employer agrees to employ Employee, and Employee agrees to serve Employer, in the capacity set forth herein. Employee shall perform all duties as are customary to such position and as Employer may reasonably assign.

2. Term of Employment:

This Agreement shall commence on the Effective Date and shall continue until terminated by either party as provided herein.

3. Compensation:

Employer shall pay Employee a wage or salary as mutually agreed upon, payable in accordance with Employer's usual payroll practices and subject to required withholdings and deductions.

4. Work Schedule:

Employee's work schedule shall be established by Employer and may be modified from time to time. Employee agrees to devote full working time and attention to the performance of Employee's duties.

5. Confidentiality:

Employee acknowledges that during employment, Employee will have access to confidential and proprietary information. Employee agrees not to disclose or use such information except as required in the course of employment, both during and after the term of this Agreement.

6. Non-Competition and Non-Solicitation:

During the term of employment and for a period of one year following termination, Employee shall not directly or indirectly engage in any competing business or solicit Employer's clients or employees within the geographic area in which Employer operates.

7. Termination:

Either party may terminate this Agreement at any time by providing written notice to the other party. Employer may terminate immediately for cause. Upon termination, Employee shall return all Employer property.

8. Governing Law and Venue:

This Agreement shall be governed by and construed in accordance with the laws of the State of _____. The parties consent to exclusive jurisdiction and venue in the state and federal courts located in _____ County, _____.

9. Entire Agreement and Amendments:

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements, whether written or oral, relating to the subject matter hereof. Any amendments must be in writing and signed by both parties.

10. Severability:

If any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

11. Notices:

All notices required or permitted under this Agreement shall be in writing and delivered by hand, certified mail, overnight courier, or electronic mail with confirmation, to the addresses set forth above or as otherwise designated in writing.

12. Independent Legal Advice:

Each party acknowledges that they have had the opportunity to seek independent legal advice prior to signing this Agreement.

13. Waiver:

No waiver of any breach of any provision of this Agreement shall constitute a waiver of any prior, concurrent, or subsequent breach of the same or any other provisions.

14. Headings:

Section headings are for convenience only and shall not affect the interpretation of this Agreement.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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