

EMPLOYMENT CONTRACT AGREEMENT

Location: _____ Effective Date: _____

Employer Information:

Company Name: _____

Address: _____

Phone/Email: _____

Employee Information:

Full Name: _____

Address: _____

Phone/Email: _____

Employment Details:

Job Title/Position: _____

Employment Type (Full-time/Part-time/Contract): _____

Work Location: _____

Supervisor/Manager: _____

Compensation and Benefits:

Salary/Hourly Rate: _____ USD

Payment Schedule: _____

Benefits (if any): _____

1. Position and Duties

Employee agrees to perform the duties and responsibilities customarily associated with the position described above, and as assigned by Employer. Employee shall comply with all workplace policies, rules, and regulations as established by Employer.

2. At-Will Employment

Employment is at-will, which means that either Employer or Employee may terminate the employment relationship at any time, with or without cause or notice, subject to applicable laws.

3. Work Schedule

Employee's normal working hours shall be as set by Employer and may be modified upon reasonable notice. Overtime work, if any, will be compensated in accordance with applicable law.

4. Compensation

Employer agrees to pay Employee the compensation specified above, subject to applicable tax withholdings and deductions. Payment shall be made according to the stated payment schedule.

5. Benefits

Employee may be eligible for certain benefits as offered by Employer from time to time. Eligibility, terms, and

conditions of benefits are governed by applicable plans and policies.

6. Confidentiality

Employee agrees to maintain the confidentiality of all proprietary, confidential, or trade secret information of Employer both during and after termination of employment.

7. Non-Competition and Non-Solicitation

During employment and for a period of one year following termination, Employee shall not engage in any business or activity competitive with Employer nor solicit Employer's clients or employees, to the extent permitted by applicable law.

8. Intellectual Property

Any inventions, designs, works of authorship, or other intellectual property developed by Employee during employment related to Employer's business shall be the exclusive property of Employer.

9. Termination

Employment may be terminated by either party at any time. Upon termination, Employee shall return all Employer property and confidential information. Final pay and benefits shall be provided as required by law.

10. Compliance with Laws

Employee agrees to comply with all applicable laws and regulations in the performance of employment duties.

11. Dispute Resolution

Any disputes arising under this Agreement shall be resolved in accordance with applicable law, and the parties agree to submit to the jurisdiction of the courts located in the state of Employer's principal place of business.

12. Entire Agreement

This Agreement, together with any referenced policies and agreements, constitutes the entire agreement between the parties relating to employment and supersedes all prior agreements and understandings.

13. Amendments

No amendment or modification of this Agreement shall be effective unless in writing signed by both parties.

14. Severability

If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

15. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the state of Employer's principal place of business, without regard to conflict of laws principles.

16. Notices

All notices under this Agreement shall be in writing and delivered personally, by certified mail, or by a nationally recognized overnight courier to the addresses set forth above or as otherwise designated by written notice.

17. Waiver

Failure to enforce any provision of this Agreement shall not constitute a waiver of any subsequent breach of such provision or any other provision.

18. Employment Eligibility

Employee represents and warrants that they are legally authorized to work in the United States and will provide documentation as required by law.

19. Health and Safety

Employee agrees to comply with all applicable workplace health and safety rules and to report unsafe conditions to Employer.

20. Signatures and Counterparts

This Agreement may be executed in counterparts, each of which shall be deemed an original and all of which together shall constitute one agreement. Electronic signatures shall be treated as originals.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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