

ELECTRICIAN EMPLOYMENT AGREEMENT

Location: _____ Effective Date: _____

PARTIES:

Employer Name: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

1. Position and Duties:

Employer hereby employs Employee as a Licensed Electrician. Employee agrees to perform all duties customary to the position, including but not limited to installation, maintenance, and repair of electrical systems in compliance with local, state, and federal laws, codes, and industry standards.

2. Compensation:

Employee shall receive compensation as follows: base wage agreed upon by both parties, payable in accordance with Employer's normal payroll schedule. Overtime compensation shall comply with applicable laws. Employer shall withhold all required taxes and deductions.

3. Work Schedule:

Employee's work schedule will be established by Employer and may vary according to project needs. Employee agrees to work the hours required to perform duties satisfactorily, subject to applicable laws governing work hours and overtime.

4. Term and Termination:

This Agreement shall commence on the Effective Date and continue until terminated by either party. Either party may terminate this Agreement at any time with or without cause by providing written notice to the other party. Employer may terminate immediately for cause, including but not limited to violation of safety protocols, negligence, or misconduct.

5. Licenses and Certifications:

Employee represents and warrants that all necessary licenses, certifications, and permits to perform electrical work are current and valid. Employee agrees to maintain such credentials throughout employment and to immediately notify Employer of any suspension, revocation, or expiration.

6. Compliance with Laws and Safety:

Employee agrees to comply with all federal, state, and local laws, regulations, and codes applicable to electrical work and workplace safety. Employee shall adhere to Employer's safety policies and immediately report unsafe conditions or

incidents.

7. Confidentiality:

Employee agrees to maintain confidentiality of Employer's proprietary information, trade secrets, customer data, and any other confidential information obtained during employment. This obligation survives termination of this Agreement.

8. Non-Competition and Non-Solicitation:

During employment and for a period of one year following termination, Employee shall not engage in any business that directly competes with Employer within a 50-mile radius. Employee shall not solicit Employer's clients or employees during this period.

9. Equipment and Tools:

Employer shall provide necessary tools and equipment for the performance of work. Employee shall use such equipment responsibly and return all tools and property upon termination of employment.

10. Workers' Compensation and Insurance:

Employer shall maintain workers' compensation insurance as required by law. Employee is responsible for maintaining personal health insurance unless otherwise provided by Employer. Employer makes no representations regarding benefits beyond those required by law.

11. Dispute Resolution:

Any dispute arising under this Agreement shall first be attempted to be resolved through good faith negotiation. If unresolved, disputes shall be settled by binding arbitration in accordance with the rules of the American Arbitration Association, held in the state where Employer's principal place of business is located.

12. Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, without regard to its conflict of law principles.

13. Entire Agreement:

This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements or understandings, whether written or oral, relating to the subject matter herein. Any amendment must be in writing and signed by both parties.

14. Severability:

If any provision of this Agreement is held invalid or unenforceable, the remaining provisions shall remain in full force

and effect.

15. Signatures:

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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