

EMPLOYMENT AGREEMENT

Location: _____ Effective Date: _____

PARTIES:

Employer Name: _____

Employer Address: _____

Employee Name: _____

Employee Address: _____

1. Position and Duties:

Employer hereby employs Employee as _____. Employee agrees to perform the duties and responsibilities customarily associated with such position and any other duties assigned by Employer consistent with Employee's position.

2. Employment Term:

The employment relationship shall commence on the Effective Date and shall continue until terminated by either party in accordance with this Agreement or applicable law.

3. Compensation:

Employee shall receive compensation at the rate of \$_____ per _____, payable in accordance with Employer's regular payroll practices and subject to all applicable withholding and deductions.

4. Benefits:

Employee shall be entitled to participate in Employer's employee benefit plans and programs in effect from time to time, subject to the terms and conditions of such plans and programs.

5. Confidentiality:

Employee acknowledges that during employment, Employee will have access to confidential and proprietary information of Employer. Employee agrees not to disclose or use any such information except as necessary to perform employment duties and that this obligation survives termination of employment.

6. Non-Competition and Non-Solicitation:

During employment and for a period of _____ months following termination for any reason, Employee shall not directly or indirectly engage in any business competing with Employer within _____. Employee further agrees not to solicit Employer's clients, customers, or employees during this period.

7. Termination:

Either party may terminate this Agreement at any time with or without cause by providing written notice to the other party. Upon termination, Employee shall return all Employer property and confidential information.

8. Governing Law:

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, without regard to its conflict of laws principles.

9. Dispute Resolution:

Any dispute arising out of or relating to this Agreement shall be resolved first through good faith negotiation. If unresolved, the parties agree to submit to binding arbitration in _____, in accordance with the rules of the American Arbitration Association.

10. Entire Agreement:

This Agreement constitutes the entire agreement between the parties regarding the subject matter herein and supersedes all prior agreements and understandings, whether written or oral.

11. Amendments:

This Agreement may be amended or modified only by a written instrument signed by both parties.

12. Severability:

If any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

13. Waiver:

Failure to enforce any provision of this Agreement shall not constitute a waiver of future enforcement of that or any other provision.

14. Notices:

All notices under this Agreement shall be in writing and shall be deemed duly given when delivered personally, sent by nationally recognized overnight courier, or mailed by certified mail, return receipt requested, to the addresses set forth above or to such other address as a party may designate in writing.

15. Employment At-Will:

Employee's employment is at will and may be terminated by either party at any time for any lawful reason with or without cause or notice, except as otherwise provided in this Agreement.

EMPLOYER'S SIGNATURE

EMPLOYEE'S SIGNATURE

Signature: _____

Signature: _____

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