

EXECUTIVE COACHING AGREEMENT

Location: _____ Date: _____

PARTIES:

Coach Name: _____

Coach Address: _____

Client Name: _____

Client Address: _____

1. ENGAGEMENT:

Client hereby engages Coach to provide executive coaching services as described in this Agreement, and Coach accepts such engagement under the terms set forth herein.

2. SERVICES:

Coach shall provide executive coaching services designed to support Client's professional development goals. Services may include one-on-one coaching sessions, assessments, and other related activities.

3. TERM:

This Agreement shall commence upon execution and continue until the completion of the coaching program as mutually agreed by the parties or until terminated as provided herein.

4. FEES AND PAYMENT:

Client agrees to pay Coach the agreed-upon fees for the coaching services. Payments are due in accordance with the payment schedule set forth and are non-refundable except as otherwise provided herein.

5. CANCELLATION AND RESCHEDULING:

Client shall provide at least 24 hours' notice for cancellation or rescheduling of coaching sessions. Failure to provide such notice may result in forfeiture of the session.

6. CONFIDENTIALITY:

Coach agrees to keep confidential all information disclosed by Client during the course of coaching, except as required by law or with Client's express consent. Client acknowledges that coaching is not therapy and does not replace professional mental health treatment.

7. NO GUARANTEE:

Client understands that coaching results depend on Client's commitment and effort. Coach makes no guarantees regarding Client's outcomes or results.

8. TERMINATION:

Either party may terminate this Agreement at any time by providing written notice to the other party. Upon termination, Client shall pay for all services rendered through the date of termination.

9. LIMITATION OF LIABILITY:

To the maximum extent permitted by law, Coach shall not be liable for any indirect, incidental, special, or consequential damages arising out of this Agreement or coaching services provided.

10. INDEPENDENT CONTRACTOR:

Coach is an independent contractor and not an employee or agent of Client. Nothing in this Agreement creates a partnership, joint venture, or employment relationship.

11. GOVERNING LAW AND VENUE:

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, without regard to its conflict of law principles. The parties consent to the exclusive jurisdiction and venue of the state and federal courts located in _____ County, _____.

12. ENTIRE AGREEMENT:

This Agreement constitutes the entire understanding between the parties regarding the subject matter and supersedes all prior agreements and understandings, whether written or oral. This Agreement may be amended only by a written document signed by both parties.

13. SEVERABILITY:

If any provision of this Agreement is held to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

14. WAIVER:

No waiver of any breach of this Agreement shall be deemed a waiver of any subsequent breach.

15. NOTICES:

All notices under this Agreement shall be in writing and deemed given when delivered personally, sent by nationally recognized overnight courier, certified mail return receipt requested, or by electronic means capable of confirming transmission and receipt.

16. COUNTERPARTS AND ELECTRONIC SIGNATURES:

This Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same instrument. Electronic signatures shall be deemed valid and binding.

COACH'S SIGNATURE

CLIENT'S SIGNATURE

Signature: _____

Signature: _____

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