

LIVE-IN CAREGIVER EMPLOYMENT AGREEMENT

Location: _____ Effective Date: _____

Employer Information:

Full Name: _____

Address: _____

Phone/Email: _____

Caregiver Information:

Full Name: _____

Address: _____

Phone/Email: _____

Employment Terms:

Position/Title: _____

Work Schedule (hours per week): _____

Live-In Accommodation Provided: _____

Compensation and Benefits:

Hourly Wage / Salary: _____ USD

Pay Period and Method: _____

Overtime Compensation: _____

Duties and Responsibilities:

The Caregiver agrees to perform the following duties in a competent and professional manner: personal care, medication reminders, housekeeping, meal preparation, errands, transportation, companionship, and any other tasks mutually agreed upon in writing. The Caregiver shall adhere to all applicable laws and regulations and maintain confidentiality regarding the Employer's personal and medical information.

Term and Termination:

This Agreement shall commence on the Effective Date and continue until terminated by either party upon providing a minimum of fourteen (14) days written notice. The Employer may terminate immediately for cause, including but not limited to breach of duty, misconduct, neglect, or violation of policies. Upon termination, the Caregiver shall vacate the premises and return any property belonging to the Employer.

Work Hours and Time Off:

The Caregiver shall work the scheduled hours agreed upon. Overtime requires prior Employer approval and shall be compensated accordingly. The Caregiver is entitled to reasonable time off, including rest periods and days off, consistent with applicable federal and state laws.

Confidentiality:

The Caregiver acknowledges that all information regarding the Employer, household, medical status, and personal matters is confidential and shall not be disclosed to any third party except as required by law or with the Employer's express written consent.

Compliance with Laws:

Both parties agree to comply with all applicable federal, state, and local laws governing employment, including wage and hour laws, tax withholding, and workplace safety. The Employer agrees to provide all legally required notices and documentation.

Dispute Resolution:

Any dispute arising out of or related to this Agreement shall first be addressed through good faith negotiations between the parties. If unresolved, disputes shall be submitted to mediation before pursuing arbitration or litigation. This Agreement shall be governed by the laws of the state where the employment occurs.

Indemnification and Liability:

The Caregiver shall indemnify and hold harmless the Employer from any claims, damages, or liabilities resulting from the Caregiver's negligence or misconduct. The Employer's liability is limited to direct damages arising from willful misconduct or gross negligence.

Miscellaneous:

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements. Any modifications must be in writing and signed by both parties. If any provision is found invalid or unenforceable, the remainder shall continue in full force and effect.

Signatures:

The parties have executed this Agreement voluntarily and with full understanding of its terms.

EMPLOYER'S SIGNATURE

CAREGIVER'S SIGNATURE

Signature: _____

Signature: _____

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