

MENTORSHIP AGREEMENT

Location: _____ Date: _____

Mentor Information:

Full Name: _____
Government ID / Driver License No.: _____
Address: _____
Phone / Email: _____

Mentee Information:

Full Name: _____
Government ID / Driver License No.: _____
Address: _____
Phone / Email: _____

Agreement Details:

Term of Mentorship (Months): _____
Meeting Frequency and Format: _____
Compensation / Fees: _____ USD

Clause 1 – Purpose of Agreement

This Mentorship Agreement (“Agreement”) is entered into by and between the Mentor and the Mentee identified above. The Mentor agrees to provide professional guidance, support, and advice to the Mentee in accordance with the terms set forth herein.

Clause 2 – Term and Termination

The term of this Agreement shall be as specified above and may be terminated by either party upon written notice to the other. Termination shall not relieve either party of obligations incurred prior to termination.

Clause 3 – Scope of Mentorship

Mentor shall provide mentorship services including but not limited to career advice, skill development, and industry insights. Mentor is not responsible for making decisions or guarantees regarding the Mentee’s professional advancement.

Clause 4 – Compensation and Payment

If compensation is agreed upon, the Mentee shall pay the Mentor the fees as specified above. Payment terms and methods shall be agreed separately. Non-payment may constitute grounds for termination.

Clause 5 – Confidentiality

Both parties agree to maintain confidentiality of any proprietary or personal information exchanged during the term of this Agreement, except as required by law.

Clause 6 – Independent Contractor Relationship

Mentor and Mentee acknowledge and agree that the Mentor is an independent contractor. Nothing in this Agreement

shall be construed to create an employer-employee relationship or partnership.

Clause 7 – Limitation of Liability

Mentor shall not be liable for any indirect, incidental, consequential, or punitive damages arising out of or relating to this Agreement. Mentee assumes all responsibility for decisions made based on mentorship.

Clause 8 – Non-Guarantee

Mentor does not guarantee any specific results or outcomes from the mentorship. Success depends on the Mentee's commitment and effort.

Clause 9 – Intellectual Property

Any materials or content provided by Mentor remain the intellectual property of the Mentor. Mentee shall not reproduce, distribute, or use such materials beyond the scope of this Agreement without Mentor's prior written consent.

Clause 10 – Governing Law and Jurisdiction

This Agreement shall be governed by and construed in accordance with the laws of the State of _____. Any disputes arising hereunder shall be resolved exclusively in the state or federal courts located in _____ County, _____.

Clause 11 – Entire Agreement

This Agreement constitutes the entire understanding between the parties and supersedes all prior negotiations, understandings, and agreements relating to its subject matter. Any amendments must be in writing and signed by both parties.

Clause 12 – Severability

If any provision of this Agreement is found to be invalid or unenforceable, the remainder of this Agreement shall remain in full force and effect.

Clause 13 – Notices

All notices or communications required under this Agreement shall be given in writing and delivered personally, by certified mail, or by nationally recognized overnight courier to the addresses set forth above.

Clause 14 – Waiver

The failure of either party to enforce any provision of this Agreement shall not be deemed a waiver of future enforcement of that or any other provision.

Clause 15 – No Assignment

Neither party may assign or transfer their rights or obligations under this Agreement without the prior written consent of the other party.

Clause 16 – Counterparts and Electronic Signatures

This Agreement may be executed in counterparts and electronically, each of which shall be deemed an original and all of which together constitute one instrument.

Clause 17 – Relationship of Parties

Nothing contained in this Agreement shall be construed to create a joint venture, partnership, or agency relationship between the parties.

Clause 18 – Compliance with Laws

Both parties agree to comply with all applicable federal, state, and local laws in the performance of their obligations

under this Agreement.

Clause 19 – Force Majeure

Neither party shall be liable for delays or failures in performance due to causes beyond their reasonable control, including acts of God, government restrictions, or other unforeseen events.

Clause 20 – Signatures

The parties have executed this Mentorship Agreement as of the date first written above.

MENTOR'S SIGNATURE

MENTEE'S SIGNATURE

Signature: _____

Signature: _____

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