

NANNY SERVICES AGREEMENT

Location: _____ Effective Date: _____

Parties:

Employer Name: _____

Employer Address: _____

Nanny Name: _____

Nanny Address: _____

Section 1 – Employment and Duties

Employer hereby employs Nanny, and Nanny accepts employment, to provide childcare services and related duties as agreed by the parties. Nanny will care for the children named by Employer, including supervision, play, meal preparation, transportation, and other agreed tasks.

Section 2 – Work Schedule

Nanny shall work on the following schedule: days of the week, hours per day, and total hours per week as agreed. Changes to the schedule shall be mutually agreed upon in writing.

Section 3 – Compensation and Benefits

Employer agrees to pay Nanny a wage of \$_____ per hour/week/month, payable in accordance with applicable laws. Employer shall withhold and pay all applicable taxes. Benefits, if any, such as paid time off, sick days, and health insurance, shall be as mutually agreed.

Section 4 – Employment Term and Termination

This Agreement shall begin on the Effective Date and continue until terminated by either party with at least _____ days written notice. Employer may terminate immediately for cause, including but not limited to neglect, abuse, or breach of confidentiality by Nanny.

Section 5 – Confidentiality

Nanny agrees to maintain the confidentiality of all private information concerning Employer and Employer's family and shall not disclose any such information to third parties without prior written consent.

Section 6 – Health and Safety

Nanny shall adhere to all health and safety guidelines, including emergency procedures, medication administration (if authorized), and safe supervision of children. Employer shall provide necessary training, information, and supplies.

Section 7 – Background Checks and References

Nanny represents that all information provided to Employer is true and accurate. Nanny consents to background checks and reference verifications as a condition of employment. Employer shall keep all information confidential.

Section 8 – Indemnification and Liability

Nanny agrees to exercise reasonable care in the performance of duties but shall not be liable for accidental injury or harm unless resulting from gross negligence or willful misconduct. Employer agrees to hold harmless and indemnify Nanny against claims arising from employment except in cases of gross negligence or willful misconduct.

Section 9 – Governing Law and Dispute Resolution

This Agreement shall be governed by and construed in accordance with the laws of the State of _____. Any dispute arising from or relating to this Agreement shall be resolved through good faith negotiation, and if unresolved, through binding arbitration in accordance with the rules of the American Arbitration Association.

Section 10 – Entire Agreement and Amendments

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements. No modification or amendment shall be effective unless in writing and signed by both parties.

Section 11 – Severability

If any provision of this Agreement is found invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Section 12 – Notices

All notices required or permitted under this Agreement shall be in writing and delivered by hand, certified mail, or electronic mail (with confirmation), to the addresses provided by the parties.

EMPLOYER'S SIGNATURE

NANNY'S SIGNATURE

Signature: _____

Signature: _____

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