

NANNY SHARE AGREEMENT

Location: _____ Date: _____

Parent/Guardian 1 Information:

Full Name: _____
Phone Number: _____
Email Address: _____
Home Address: _____

Parent/Guardian 2 Information:

Full Name: _____
Phone Number: _____
Email Address: _____
Home Address: _____

Children Information:

Child 1 Full Name: _____
Child 1 Date of Birth: _____
Child 2 Full Name (if applicable): _____
Child 2 Date of Birth (if applicable): _____

Nanny Information:

Full Name: _____
Phone Number: _____
Email Address: _____

Agreement Terms:

1. Employment Relationship

The Nanny shall provide childcare services to the children of both Parent/Guardian 1 and Parent/Guardian 2 as described herein. The Nanny is engaged as an independent contractor and not as an employee of either Parent/Guardian.

2. Services Provided

The Nanny agrees to care for the children during agreed hours, including but not limited to feeding, supervising activities, organizing playtime, and attending to any special needs as communicated by the Parents.

3. Schedule and Location

The childcare services shall be provided at the agreed upon location(s) and days/times mutually agreed by the Parents and the Nanny. Any changes to the schedule require prior written consent.

4. Compensation

The Parents agree to share payment for the Nanny's services. Each Parent shall pay their respective portion, calculated as agreed, on a weekly/monthly basis. Payment shall be made promptly on the agreed schedule.

5. Taxes and Benefits

Each Parent is responsible for their own tax obligations related to payments made to the Nanny. No benefits, insurance, or paid leave are provided unless agreed in writing separately.

6. Term and Termination

This Agreement shall continue until terminated by any party with at least two weeks' written notice. Grounds for immediate termination include breach of contract, misconduct, or failure to perform duties.

7. Confidentiality

The Nanny agrees to keep all information relating to the families and children confidential and not disclose any such information except as required by law or with prior written consent.

8. Health and Safety

The Nanny shall perform services in a safe and responsible manner and immediately notify the Parents of any accidents, injuries, or health issues affecting the children.

9. Liability

The Nanny agrees to maintain appropriate liability insurance and indemnify the Parents against any claims arising from negligent acts or omissions during the provision of services.

10. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of _____, USA. Any disputes arising under this Agreement shall be resolved in the courts located in _____ County, _____.

11. Entire Agreement

This Agreement contains the entire understanding between the parties and supersedes any prior agreements, whether written or oral, relating to the subject matter herein.

12. Amendments

Any modifications or amendments to this Agreement must be in writing and signed by all parties.

13. Notices

Any notices required or permitted shall be given in writing and delivered personally, by certified mail, or by nationally recognized overnight courier to the addresses provided.

14. Severability

If any provision of this Agreement is held invalid or unenforceable, the remaining provisions shall continue in full force and effect.

15. Counterparts

This Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which together shall constitute one agreement.

16. Background Checks

The Nanny consents to background and reference checks as requested by the Parents prior to or during the term of this Agreement.

17. Medical Authorization

Parents authorize the Nanny to seek emergency medical treatment for the children if necessary, and shall provide all relevant medical information.

18. Personal Information

The parties agree to handle all personal data in compliance with applicable U.S. privacy laws and use reasonable safeguards.

19. Non-Discrimination

The Nanny agrees to comply with all applicable anti-discrimination laws and provide care without regard to race, religion, sex, national origin, or disability.

20. Signatures

This Agreement is signed by the parties to confirm acceptance and intention to be legally bound.

PARENT/GUARDIAN 1 SIGNATURE

PARENT/GUARDIAN 2 SIGNATURE

Signature: _____

Signature: _____

Date: _____

Date: _____

NANNY SIGNATURE

Signature: _____

Date: _____

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