

VOLUNTEER SERVICES AGREEMENT

Location: _____ Date: _____

PARTIES:

Volunteer Name: _____

Address: _____

Phone/email: _____

ORGANIZATION:

Organization Name: _____

Address: _____

Phone/email: _____

AGREEMENT TERMS:

Section 1 – Volunteer Role and Responsibilities

The Volunteer agrees to perform the services described by the Organization, as reasonably assigned. The Volunteer shall perform all services diligently, in a professional manner, and in compliance with all applicable laws and regulations. The Volunteer acknowledges that services are provided without expectation of compensation.

Section 2 – Term of Agreement

This Agreement shall commence upon execution and continue until terminated by either party with written notice. Termination may occur at any time, with or without cause, by either party.

Section 3 – No Compensation

The Volunteer acknowledges and agrees that no salary, wages, or other compensation shall be provided for the services rendered under this Agreement. The Volunteer serves voluntarily without expectation of remuneration.

Section 4 – Confidentiality

The Volunteer agrees to keep confidential all proprietary or sensitive information disclosed during the course of volunteering. This obligation extends beyond the termination of this Agreement.

Section 5 – Compliance with Policies

The Volunteer agrees to comply with all applicable policies and procedures of the Organization, including but not limited to safety protocols, codes of conduct, and anti-discrimination policies.

Section 6 – Liability and Indemnification

The Volunteer understands and accepts all risks associated with the services. The Volunteer hereby releases and holds harmless the Organization, its officers, employees, and agents from any and all claims arising out of or related to Volunteer's participation. To the extent permitted by law, the Volunteer agrees to indemnify the Organization for damages caused by Volunteer's negligence or willful misconduct.

Section 7 – Relationship of Parties

The parties acknowledge that the Volunteer is not an employee, partner, agent, or legal representative of the Organization. Nothing in this Agreement shall be construed to create an employment relationship.

Section 8 – Background Checks and Screening

The Volunteer consents to any background checks or screening procedures required by law or by the Organization's policies as a condition of volunteering.

Section 9 – Intellectual Property

Any intellectual property created by the Volunteer in connection with the services shall be the property of the Organization. The Volunteer hereby assigns all rights, title, and interest in such work to the Organization.

Section 10 – Non-Discrimination

The Organization is committed to providing an environment free from discrimination and harassment. The Volunteer agrees to adhere to these principles during all volunteer activities.

Section 11 – Termination

Either party may terminate this Agreement at any time by providing written notice to the other party. Upon termination, the Volunteer shall return all materials and confidential information belonging to the Organization.

Section 12 – Governing Law and Venue

This Agreement shall be governed by and construed in accordance with the laws of the United States and the State where the Organization is located, without regard to conflicts of law principles. The parties consent to the exclusive jurisdiction and venue of the state and federal courts located therein.

Section 13 – Entire Agreement

This document constitutes the entire agreement between the parties and supersedes all prior agreements, understandings, and representations, whether oral or written. No amendment or modification of this Agreement shall be effective unless in writing and signed by both parties.

Section 14 – Severability

If any provision of this Agreement is determined to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Section 15 – Waiver

Failure to enforce any provision of this Agreement shall not constitute a waiver of that provision or any other provision herein.

Section 16 – Volunteer's Acknowledgments

The Volunteer acknowledges that they have read and understand this Agreement, and voluntarily accept its terms and conditions.

VOLUNTEER SIGNATURE

ORGANIZATION REPRESENTATIVE SIGNATURE

Signature: _____

Signature: _____

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